

CACCP Bulletin

Canadian Association of Chiefs of Police

FALL 2008



*"...Leading progressive
change in policing"*

THE IACP GIVES OPP PRESTIGIOUS AWARD FOR TRAFFIC SAFETY INITIATIVES

By *Bruce O'Neill, OPP Communications Advisor*

The Ontario Provincial Police Highway Safety Division has been recognized by the International Association of Chiefs of Police (IACP) for its Provincial Traffic Safety Program (PTSP), introduced in March 2007.

The IACP awarded the OPP first place in the International category of the Law Enforcement Challenge. The prestigious award recognizes police agencies' efforts on traffic safety and takes into account safety programs that combine officer training, public information, and enforcement to reduce crashes and injuries within its jurisdiction with special emphasis on occupant protection, impaired driving, and speeding. The formal presentation is Nov. 11, 2008 in the U.S.

The OPP Provincial Traffic Safety Program encompasses all these factors. Part of the new strategy included the return to the traditional black and white cruisers to give officers higher visibility on the province's highways, the addition of blue/red LED emergency roof lights and the re-introduction of aerial traffic enforcement.

"The PTSP is a proactive, sustainable approach to traffic safety directed at high-risk behaviours," OPP Commissioner Julian Fantino said. "Occupant restraint, impaired driving and aggressive driving represent the major causal

factors in fatal and serious injury collisions. The focus of the program is to reduce injuries and save lives on Ontario's highways, trails and waterways."

"Historically, almost 40 per cent of all calls to the OPP are traffic related and close to 20 per cent of all hours worked by our uniformed officers are devoted to traffic occurrences," Chief Superintendent Bill Grodzinski, Commander of the Highway Safety Division, said. "The OPP investigates about 70 per cent of all fatal crashes in Ontario.

"Initiatives associated with the Provincial Traffic Safety Program are proactive, meaningful and support the OPP's Results Driven Policing Model. Traffic enforcement is everyone in the OPP's business."

Instead of concentrating its resources on a few high profile occasions such as long summer weekends, the OPP uses an intelligence-led, problem-solving approach to traffic safety all day, every day using statistical analyses to help it identify "hotspots" around the province 24 hours a day, seven days a week.

"The OPP, like other police services across North America, has to continually reinvent itself to stay current with technology, policing techniques and ensuring we have a well-trained, diverse police service that is capable of meeting the challenges of life in the 21st century," Fantino said.



Commissioner Julian Fantino and Ontario Minister of Community Safety and Correctional Services Rick Bartolucci in front of the OPP plane used for aerial traffic enforcement

"Strategies such as the Provincial Traffic Safety Program will help us reduce fatalities and serious injuries on the province's highways. The IACP award is a tribute to the hard work every one of the more than 5,500 uniform members do every day throughout the province."

The OPP polices 315 Ontario municipalities and is responsible for more than 922,752 square kilometres of land and 110,398 square kilometres of waterways. The OPP has a patrol fleet of 1,213 cars, 126 boats and 147 snowmobiles patrolling provincial highways, waterways and trails. OPP staff travelled more than 122.1 million kilometres in 2007 in policing the province.



OPP cruiser night shot



OPP cruiser day shot

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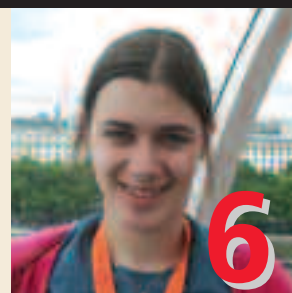
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Former CACP President Jack Ewatski with Her Excellency the Right Honourable Michaëlle Jean at his induction as Commander of the Order of Merit of the Police Forces, May 22, 2008.

Canadian Association of Chiefs of Police

Fall 2008



Bulletin Staff

Editor: Ruth Montgomery

Supported by the CACP National Office:

Laurie Farrell • Melody Jewitt
Magda Mitilineos • Peter Cuthbert

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Return undeliverable canadian addresses to:

Canadian Association of Chiefs of Police

582 Somerset Street West,
Ottawa, Ontario K1R 5K2

Phone: (613) 233-1106

Fax: (613) 233-6960

Email: cacp@cacp.ca

Website: www.cacp.ca



Designed and published by:



Art Director: Richard J. Robertson

e-mail: rjr@cbupub.com

Layout/Design & Print Production: Ina Silva

NATIONAL OFFICE

420 O'Connor Street, Ottawa, ON K2P 1W4

Tel: (613) 230-0721 • Fax (613) 230-4964 • Toll Free: 1-800-267-1266

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PRESIDENT'S MESSAGE



I'd like to say a heartfelt thank you to the 2008 CACP Annual Conference Organizing Committee. Your collective and collaborative efforts made the Montreal conference a memorable event for all of our delegates, sponsors, and exhibitors. Your great commitment to making this event a success paid off in spades. Thank you very much.

The conference highlighted for all of us the value and benefit of diversity in partnership. The CACP has, and will continue to work with many partners to advance our efforts in areas ranging from traffic safety to transnational crime to ethics and law amendments. Our Board and Committees continue to spearhead collaborative efforts with our criminal justice partners and stakeholders to address issues of concern and offer educational, networking and information exchange opportunities. I congratulate all of you who have worked so diligently to deliver the products and services our Association is becoming known for.

We continue to strive to ensure that the services we provide are interesting and useful to you. To assess how we are doing and to obtain insights into how we can improve, we will be conducting a short online survey towards the end of October. Watch for the notice – this is an opportunity for you to help shape the future of the your Association.

As we move into the busy fall and winter months, I encourage you to continue to take advantage of the events we are sponsoring. The Symposium on Systemic Response to Threats and Intimidation of Justice Officials, to be held October 19-21, 2008 will provide an opportunity for judges, prosecutors, corrections officials and police to jointly develop strategies to address this increasing problem. The 7th Psychiatrists in Blue Conference: Addressing the Complexities of Mental Illness, to be held November 2-4, 2008, will be a multi-disciplinary event focused on building and enhancing integrated, collaborative efforts to address challenges everyone working in the field is facing. ISIS 2009 is proving to be a very popular program. Registration closes December 19, 2008. Detailed information and registration forms for these events are available at www.cacp.ca.

The leadership you have shown in developing these and other partnerships is the key to our success. Let's continue together to strive to make that difference for our communities, our organizations, and our Association.

*Steven Chabot, Deputy Director General,
Sûreté du Québec*

CALENDAR OF EVENTS FOR 2008 - 2009

Oct 19-21, 2008
Symposium on Systemic Response to Threats and Intimidation of Criminal Justice Officials
Quebec City, QC

Nov 2-4, 2008
7th Annual Conference on Police/ Mental Health Systems Liaison
Edmonton, AB

Nov 8-12, 2008
115th IACP Conference
San Diego, CA

Nov 28-29, 2008
CACP Board of Directors Meeting
Toronto, ON

Dec 7-10, 2008
Second Canadian Voice Interoperability Workshop
Toronto, ON

Dec 19, 2008
Final Date for ISIS applications

Feb 15-17, 2009
Supporting Public Safety Operations through Current and Emerging Technology
Victoria, BC

May 4-7, 2009
Canada's National Pipeline/Convoy Conference
Edmonton, AB

WELCOME TO NEW MEMBERS

**The CACP welcomes all new Active and Associate members,
and congratulates those who have achieved Life membership.**

FEBRUARY TO JULY 2008

ACTIVE

Dir. Aileen Ashman – Toronto Police Service
Supt. Mario Beaulne – RCMP
D/Commr. Lawrence Graham Beechey – Ontario Provincial Police
Lieut. Col. Robert Bell – Canadian Forces Provost Marshal
Insp. Carolyn Bishop – York Regional Police
Supt. Gordon Black – RCMP
Insp. Jeffrey Bond – Peel Regional Police
Dir. Serge Boulrice – Saint-Jean-Sur-Richelieu Police Service
Insp. Richard Bourassa – Regina Police Service
D/Chief Jerome Brannagan – Windsor Police Service
Supt. Gary Brine – RCMP
D/Chief Myles Burke – Cape Breton Regional Police Service
Supt. Douglas Edward Coates – RCMP
Insp. Anthony Dalton – Cape Breton Regional Police Service
Dir. Gen. Richard Deschesnes – Sûreté du Québec
Dir. Gen. Michael Doucet – Correctional Service Canada
Dir. Gen. Adj. Régis Falardeau – Sûreté du Québec
Insp. Michel Forget – Sûreté du Québec
D/Chief James Flemming – Truro Police Service
D/Chief Albert Frederick – Windsor Police Service
D/Chief Jennifer Evans – Peel Regional Police
Dir. Celestino Giannotta – Toronto Police Service
Supt. Mark D. Hartlen – Halifax Regional Police
C/Supt. Peter P.W. Hourihan – RCMP
Insp. Bernard Lamothe – Montreal Police Service
Chief Dale Larsen – Moose Jaw Police Service
D/Chief Eric Roy MacNeil – New Glasgow Police Service
Dir. Brian A. Malone – Saint John Police Force
A/Dir. Carol Maltais – Montreal Police Service
Chief Ivan McClelland – Canadian Pacific Police Service

D/Chief Thomas Andrew McGrogan – Medicine Hat Police Service
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D/Chief Robert Donald Joseph Morin – Regina Police Service
D/Chief Bob Percy – Halton Regional Police Service
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Insp. Al Tario – Ottawa Police Service
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C/Supt. Serge Therriault – RCMP
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C/Supt. Stephen White – RCMP

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Mr. Lyle Stroeder – Ministry of Corrections, Public Safety and Policing
Ms. Sandra Wright – Coalition on Community Safety, Health & Well-being

LIFE

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D/Commr. Pierre-Yves Bourduas – RCMP
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C/Const. Paul Shrive – Port Moody Police Department

STRENGTHENING CANADIAN COMMUNITIES: YOUTH JUSTICE RENEWAL

By Sandra Wright, Manager, Coalition on Community Safety, Health and Wellbeing

Canadians often express serious concerns about youth crime and misgivings about the justice system response when asked about the safety of their communities. In October 2007, as part of the Government's "tough on crime" agenda, the Honourable Robert Nicholson, Minister of Justice, signaled his intention to amend the Youth Criminal Justice Act to include deterrence and denunciation as principles of sentencing and to strengthen pre-trial detention provisions. Minister Nicholson also announced a comprehensive review of the Youth Criminal Justice Act, commencing in 2008. The CACP, in partnership with the Child Welfare League of Canada and on behalf of the Coalition on Community Safety, Health and Well-being, took the opportunity of this review to look at what works well with the YCJA and what issues in the legislation and the youth criminal justice system, in general, call for improvement.

On 27-28 March 2008, the CACP, with funding from Justice Canada, hosted the "National Invitational Symposium on Youth Justice Renewal" in Ottawa. The thirty-one invitees represented policing, child welfare, health and mental health, corrections, youth services, Aboriginal child/youth services, education, victim advocacy, youth engagement, community development and recreation. Youth-related social programs from Vancouver to Pictou, Markham to Fort Simpson and points in between sent delegates. Eight Coalition partners took an active part in the deliberations: the CACP, the Canadian Nurses Association, the Child Welfare League of Canada, the Canadian Resource Centre for Victims of Violence, the Church Council on Justice and Corrections, The Salvation Army, YOUCAN and YWCA Canada. Police representation came from the SQ, the OPP, the RCMP (Nunavut), Nishnawbe-Aski, Vancouver, Regina, Halifax Regional and Niagara Regional. The broad geographical and professional representation led to lively discussions, as often widely divergent ideas were debated in working groups and plenary sessions. The consultation was not intended to reach consensus in the short

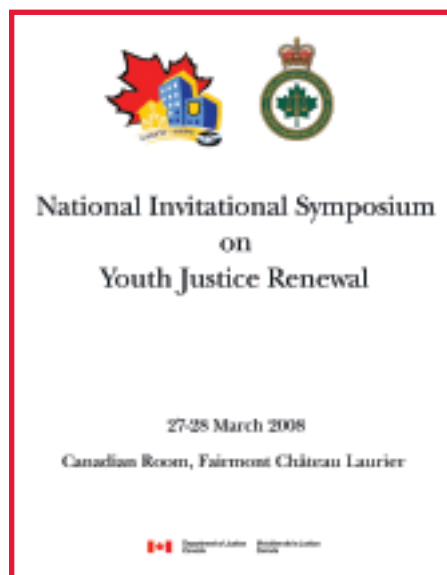
time available. Instead, the final symposium report compiled participants' views, a selection of which is reflected below.

Participants noted that the YCJA has many positive features. The spirit and broad principles of the Act fittingly focus on keeping youth accountable, encouraging them to take responsibility for their actions and rehabilitating offenders. The Act reflects the differences in maturity between youth and adults. It is sensitive both to cultural diversity and the importance of family engagement. The YCJA emphasizes the community's important role in the youth justice system. It encourages a multi-disciplinary approach to dealing with young

with mental illness or addictions are not being met consistently. Differences in resource levels and available expertise from community to community, province to province, result in an uneven application of the Act. Lack of sustainable funding means that non-governmental agencies cannot address youth issues effectively. In some cases, more intrusive measures than those provided for in the Act would be in the best interests of young persons. Pre-trial detention and interim judicial release provisions require closer examination. Information needs to be shared and records kept more consistently. Sentences need to be long enough to change behaviour and attitudes. More attention should be paid to victim impact statements. Provisions regarding breaches and the conditions for holding youth in secure detention need to be reviewed. Above all, poverty, social dislocation, mental illness, substance abuse, lack of programs in rural, remote and Aboriginal communities and over-stressed support systems need to be addressed.

In conclusion, participants suggested 45 steps which would improve the YCJA and the youth criminal justice system. These recommendations, along with the detailed report, supporting documents and the symposium evaluation, can be found on the Coalition on Community Safety, Health and Well-being website (www.cacp.ca). Participants also suggested that further research and multi-sectoral consultations could benefit the youth criminal justice system. Several topics were proposed and the Coalition is currently looking into organizing additional national consultations.

The "National Invitational Symposium on Youth Justice Renewal" was an excellent opportunity to engage a broad range of national and local organizations. This consultation demonstrated how multi-sectoral collaboration can increase awareness of the challenges to creating safe, healthy communities and promote greater understanding of the roles of law enforcement and social development organizations. All symposium participants submitted favourable evaluations and the CACP was complimented on its leadership in reaching out to so many sectors on the important issue of youth justice renewal.



people. Fewer youth now end up in custody, while new sentencing options and targeted interventions have resulted in more successful transitions back into mainstream society.

However, participants acknowledged that there are significant problems with the YCJA and its implementation. Protection of society needs to be an unequivocal objective. Canadians do not always understand how this complex legislation works or how it fits into a broader social and economic context. The needs of new Canadians, Aboriginal youth and young people struggling

Your Sector Council: Are You Taking Advantage of all that it Offers?

By Geoff Gruson, Executive Director, Police Sector Council

As the Police Sector Council enters into its 4th year of activity, working for police services across Canada, it is increasingly becoming recognized as the facilitator for research/dialogue, and more recently, action at a national level on innovative approaches to transformative HR planning and management. Managers and employees at all levels benefit from opportunities to share knowledge and experiences on the issues and challenges, and to engage in structured approaches for issue mitigation and solutions. The PSC is your Council striving to fully support the policing sector.

Research are us

In the past 3 years the Council has been working with Ipsos-Reid, a global market and a public opinion research firm, in an effort to access and to better understand the opinions of youth (18-30 year olds), and their attitudes, behaviours and perspectives on policing. In the last Bulletin, we highlighted some of the more recent findings and trends related to the recruitment of young people. The comparative results gave us all cause for concern - Canada's youth appear uninterested in pursuing a career in policing, and the responses have been trending downwards since 2005.

- only 4% of youth in 2007, when comparing 12 careers, indicated policing as "a career they would be most interested in pursuing" ; which dropped from 5% (2005)
- only 2% of youth in 2007, when comparing 12 careers, indicated that policing "provides the most employment opportunities" ; which dropped from 3% (2005)

Now, to be realistic, 2 - 4% of 6 million youth in Canada between the ages of 18 and 28 still provides a pretty good pool of potential recruits, but we have to attract and hook them. If, as the data suggests, Canada's youth are increasingly disinterested in a policing career, then the sector could be in jeopardy. We need to be doing something now, especially given an environment where youth, for the next 5 or 10 years, are going to be in high demand. It's a "buyers market" - all sectors are starting to feel the pinch and are ratcheting-up their youth marketing and recruitment efforts.

The first step in developing a strategy to attract youth is to continue to learn more about the environment and "what youth want". Some of the interesting findings on youth from our surveys:

Youth Priorities – youth continue to identify drugs as the most important problem facing them today - less than 6% (mostly younger) identified crime or violence

Priorities for Government – reducing crime has fallen off youth's top 5 priority list - they now believe government should be paying attention to protecting the environment, health care, poverty, and international conflicts

Government Engagement – youth have cynicism towards politicians and government. But, they continue to place a high value on civic involvement, protests or special interest groups. 7 in 10 have visited a government website

Workforce Entry – the majority are still planning to further their education - career planning is an important issue. Most believe that they will need education beyond high school

Expectations – youth now rank "life-work balance" as their key consideration when choosing a career. They continue to follow traditional gender lines in their career outlook. Money is not the key determinant, but health care offers them the highest salary and they question whether government would offer them interesting work

Quality of Life – most consider health the key determinant in their quality of life; having a job ranks second, being involved in the community and volunteering rank low. 17% considered Canada to be "a good place to live" due to its safety and security, with low violent crime

Internet – youth have increasing high level of engagement with the Internet, participating in various online activities at least once a week - social participation is predominant, followed by gathering information about products or services, as well as downloading music files. They are skeptical about the accuracy of information found in online forums/blogs - a quarter have created their own webpage

Volunteering – unpaid work with community groups/voluntary organizations is not often done - only two in five have volunteered time. Although they seem to embrace the values that engender volunteerism, they don't seem to have, or make, the time to do it

Values – youth see freedom, keeping their word, and helping others worse off than themselves as being their most important values. Youth have greater pride in the assistance Canada provides to poor countries than in our police/military contributions

Culture – most think that respecting cultural differences is an important aspect of being Canadian

Communicating with youth – they spend more time using the Internet than engaging in any other recreational activity, and own or use any of several popular digital devices - cameras, cellular phones, MP3 players and video gaming consoles. Youth prefer communicating via the Internet, with in-person discussions as a strong second choice.

These results and trends over the past 3 years are cause for concern, especially given that the sector is already facing significant human resource challenges - a diminishing youth cohort, an aging work force, forecasted high attrition rates, increasingly complex and demanding work environments, enhanced and changing skill/knowledge requirements.

How to respond

The Council, in the 08/09 fiscal year, is taking on a number of projects to better position policing as the workplace of choice for the future.

- competency-based occupational standards - foundational work for national standards and professionalization/certification, and a mechanism for integrated HR planning/management
- national e-learning curriculum - free "national" courses - diversity, ethics, firearms verification, mental health - in conjunction with CPKN/CACP
- networking sessions - a series of meetings with speakers/facilitators to dialogue and find solutions to key challenges - communities of practice - HR practitioners, researchers, recruiters, policy/planners, education/trainers
- environmental scanning - a national process to provide ongoing research and scanning on the key change-drivers in policing
- youth attitudes - Ipsos-Reid continued research on youth perspectives on policing
- national social marketing campaign - assess scope/feasibility of campaign to change the attitudes and behaviours of young people and those influencing their career choices

If you are interested in any of these project, visit the PSC website at www.policecouncil.ca or contact me at ggruson@policecouncil.ca. We appreciate the support and any work you would like to take on.

2008 INTERNATIONAL YOUTH ADVISORY CONGRESS (IYAC) ON INTERNET SAFETY AND SECURITY

By Tasha Riddell, IYAC Participant and Dr. Roberta Sinclair, National Child Exploitation Coordination Centre

The CACP is pleased to have been able to use proceeds from the International Virtual Global Taskforce Conference held in Victoria, BC in February, 2008 to sponsor participation of two Canadian youths in the 2008 International Youth Advisory Congress on Internet Safety and Security.

The National Child Exploitation Coordination Centre (NCECC) was created in response to the growing and disturbing crime of Internet-facilitated child sexual exploitation. The Centre's mandate is to reduce the vulnerability of children to Internet-facilitated sexual exploitation by identifying victimized children, investigating and assisting in the prosecution of sexual offenders, and strengthening the capacity of municipal, territorial, provincial, federal, and international police agencies through training, research, and investigative support. Through representation by the NCECC, Canada is a founding member of the Virtual Global Taskforce (VGT), an international police alliance committed to the safety and security of children and youth on the Internet.

At a Virtual Global Taskforce meeting in 2006, board members from the UK, USA, Australia, Canada and Interpol, discussed the importance of advancing collaborative Internet safety and security initiatives. During this conversation, the lack of youth voice on these issues was highlighted. The members collectively agreed that hosting an International Youth Advisory Congress (IYAC) on Internet Safety and Security was a means to hearing the global youth voice.

A general call for Canadian youth participants was well-received with over 100 applications from across the country. From these, twenty youth representing almost all provinces were chosen to attend IYAC. The following has been submitted by Tasha Riddell, one of the youth participants from Ottawa, Canada.

When children are on the Internet, they can't look after themselves. They need to have parents, teachers, friends, and law enforcement looking after them.

I had my own ideas about the Internet. I knew that it needed to be safer. My main idea was I believed there should be online legislation. My mom had raised me to be aware of the Internet and the dangers online as a child. Even now, at 16 years of age, I can still hear her footsteps when she comes up behind me and looks at what I'm doing on the Internet.

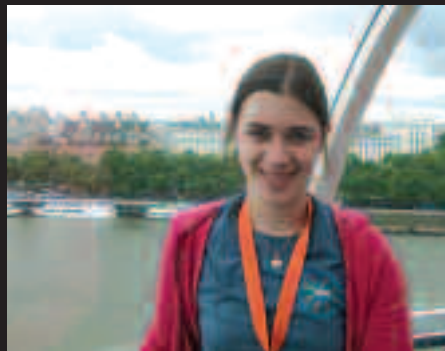
We met in Ottawa for two days before going to London. In Ottawa twenty of us came together as the Youth of Canada. When the twenty of us from Canada, from British Columbia to Newfoundland, arrived in London - we were only one country, one of the 19 countries attending IYAC.

At IYAC, I was put into the orange color group. There were 7 color groups, each with approximately 20 youth from different countries. The countries represented in my group were: the U.S.A., Canada, Namibia, Scotland, Ireland, Denmark, England, Sweden, and Australia. In our sessions, we discussed key issues such as how the education, law enforcement, government, media, and industry need to play a role in ensuring safety and security on the Internet. These daily sessions were preceded by presentations from representatives from these sectors. By the end of the week, we had developed a series of recommendations, including that governments should pass legislation on online safety and security for children and that governments should put pressure on media and industry to make the dangers of the online environment better known to society. These recommendations will be taken forward to the United Nations Convention on the Rights of the Child.

140 youth voluntarily decided that they, as the younger generation, cared about those only a few years younger than themselves. For the week at IYAC, 140 youth were of one mind, one country. We joined together to make a difference in the online and offline world. We participated, voiced our perspectives, and hope we were truly heard.

As the IYAC event ends, the next phase of hard work for these youth and indeed for the agencies tasked with helping to keep youth safe on the Internet begins. When countries, youth, and adults work together, great achievements can be realized.

Thank you and congratulations to the IYAC Canada Team – your contribution and commitment to youth safety and security is appreciated and the policing community looks forward to hearing more about follow-up IYAC activities and initiatives.



Tasha Riddell in London, UK

CACP CRIME PREVENTION COMMITTEE RECEIVES 2008 WEILER AWARD

by Dorothy Ahlgren

Richard (Dick) Joseph Weiler (1942-1995) was a social worker, humanitarian and social policy advocate whose brief life was marked by significant contribution. He played an important role in establishing Canada's national crime prevention strategy and national literacy program. His legacy of social justice is commemorated by an award established in his name by the Weiler Award Trust. It is awarded every second year to recognize the contributions and commitment of Canadians to "furthering social development and social justice through partnerships among individuals and organizations".

The CACP Crime Prevention Committee has been presented with the 2008 Weiler Award, in recognition of the Committee's creation of the Coalition on Community Safety, Health and Well-being. Seven national organizations, all members of the Coalition, were nominated. They stated that "by creating the Coalition, the Committee has broadened the tent of those arguing for strong prevention policies...it has not only helped bridge the gap between law enforcement and social development, it is also helping connect social development groups on this issue".

Gweneth J. Gowanlock, MSW, RSW, Chairperson of the Board of Directors of the Weiler Award Trust and David C. Day, Q.C., Member of the Board of Directors, made the presentation to representatives of the Committee in Toronto on 24 May 2008 at the Social Work National Conference.

The CACP policy position is that community safety takes many forms, including the traditional forms of crime control, enforcement, and use of the courts and corrections. However, these approaches are reactive and do not address the root causes of crime and victimization. The vision statement of the Crime Prevention Committee expresses the CACP commitment "to providing leadership in adopting and promoting a comprehensive, inclusive approach addressing the root causes of crime and social disorder. The CACP supports positive social change to enhance the quality of life of our diverse communities."

This commitment led the CACP to reach out to national, non-governmental organizations from sectors not traditionally recognized as partners with the police. In 2005 the CACP invited social development practitioners and others to join them in forming

the Coalition on Community Safety, Health and Well-being. More than 30 organizations responded.

When government funding ended in March 2007, the CACP Board of Directors responded to the Coalition partners' request, and agreed to incubate the Coalition in the short term. The CACP is currently maintaining the Coalition on a very modest budget, allowing Coalition Manager Sandra Wright to work towards its sustainability. Coalition members have remained active and involved, and some are now serving on the Coalition Steering Committee, chaired by the CACP. In an effort to remain afloat financially, the Coalition is undertaking specific projects that embody partnerships across disciplines as a means to address the root causes of crime and victimization. This is what Dick Weiler would have wanted.

"It is not someone else's responsibility to tackle our social problems and injustices. It is up to us. We will have to learn how to develop meaningful partnerships, because if we work together, support each other, and don't quit, we can make a difference." Dick Weiler, June 1995



Gweneth J. Gowanlock, Dorothy Ahlgren (CACP) David C. Day Q.C., Edgar A. MacLeod (CACP)

2008 ORDE

Over 50 police officers from across Canada were inducted into the Order of Merit of the Police Forces on May 22, 2008. Her Excellency, Governor General Michaëlle Jean expressed delight at being able to honour the men and women joining the Order. She contrasted growing up in a country where police symbolized the brutal repression of people with the safe haven from violence and oppression that we enjoy in Canada today, due in large part to the efforts of police officers across the country. She recalled coming to Canada, and the time it took for the "ghosts" of the past and fear to fade. She reminded all present not to take our way of life for granted, but to remain vigilant and focused on ridding ourselves of fear and crime. To those joining the Order, she said "we count on you to protect and defend our communities and family and to ensure that the freedom of some doesn't infringe on others, to ensure that justice is served fairly and respectfully, to educate the public and to increase awareness. Every aspect of our lives depends on these crucial elements."

The Governor General noted that police are called to react on the spot in many unpredictable situations and reminded all present of the need to go beyond prejudice and preconceived ideas, to address issues diligently and fairly, and at all times endeavour to be a true reflection of what we want our society to be. She praised Canadian police officers as models of excellence who have the ability to engage and connect with people, who listen and get comfortable with people. She credited police with upholding high standards of effectiveness and efficiency. "Your receiving this award is a testament of our appreciation. On behalf of our fellow citizens, I thank you from the bottom of my heart for helping people overcome the ghosts from their past – policing is not your career – it is your calling. This is a moving day - a very special day for me. I share your emotion. Thank you."

RCMP Police Commissioner Bill Elliott noted that he too was honoured and privileged to be in the company of the distinguished males and females being inducted into the Order. He noted that recipients had been nominated by their peers for their exceptional contributions. He recognized the sacrifices made and the exceptional dedication and commitment of police officers to keeping our communities safe. He thanked the CACP, the regional and national Advisory Committees, and all of the family and friends in attendance for their unwavering support of the recipients. He concluded by saying "I acknowledge your contributions and sacrifices to making this a better country".



Superintendent Gord Schumacher, Winnipeg Police Service and Shauna Campbell with Deputy Chief Clayton Pecknold, Central Saanich Police Department and his mother, Elizabeth



Superintendent Ken Cenzura, Toronto Police Service, and his wife Ivy.



Deputy Chief Constable Doug Lepard, Vancouver Police Department, with his wife Nancy, children Heather and Jamie, and his mother Jilda. Assistant Commissioner Peter German, RCMP with his wife Louise and daughters Kimberly and Alexandra.

ORDER OF MERIT

2008 ORDER OF MERIT RECIPIENTS

Commander Level

Commissioner William J. Elliott

Chief Jack Ewatski

Chief Edgar MacLeod

Officer Level

Senior Director Eldon Amoroso

Chief Jack H. Beaton

Deputy Chief Kim Walter Derry

Chief Constable Derek C. Egan

Directeur général adjoint Regis Falardeau

Chief W. M. Murray Faulkner

Assistant Commissioner Peter M. German

Assistant Commissioner Darrell John LaFosse

Superintendent Gordon Blake Schumacher

Assistant Commissioner Joseph Donat Michel Seguin

Assistant Commissioner Rafik Souccar

Member Level

Corporal Stewart Richard Angus

Corporal Terrence Barter

Sergeant James Raymond Baskin

Chief Superintendent Ross A. Bingley

Sergeant Major Randall Kent Burt

Superintendent Kenneth Cenzura

Superintendent Robert James Chapman

Directeur du service de la sécurité publique Serge Daoust

Chief Bruce J. Davis

Deputy Chief Jane Elizabeth Dick

Deputy Chief Bradley S. Duncan

Directeur général adjoint Denis Fiset

Deputy Chief Keith Livingstone Forde

Agent Robert Gagnon

Inspector John E.G. Grant

Chief Superintendent William B. Grodzinski

Sergeant Bradley Thomas Hampson

Chief Superintendent Barry Harvie

Inspector Shawn W. Hayes

Staff Sergeant Kenneth J. Hykawy

Chief Richard Laperriere

Staff Sergeant Gary John Le Gresley

Deputy Chief Constable Douglas A. LePard

Chief Glenn M. Lickers

Sergeant Douglas James Lockhart

Sergeant Gordon Bruce Magee

Chief Superintendent Norman Georges Mazerolle

Chief Gerald William McEwin

Chief Dale R. McFee

Staff Sergeant David Frederick McIntyre

Deputy Chief Charles David Mercier

Sergeant Sharon Meredith

Inspecteur Gervais Ouellet

Chief Superintendent Randall Ross Parks

Deputy Chief Constable Clayton J. D. Pecknold

Deputy Chief Constable Robert A. Rich

Superintendent Wayne Eric Rideout

Sergeant Robert A. Ruiters

Chief Constable Paul J. Shrive

Staff Sergeant Francis Ronald Stevenson

Agent Pierre Thébault

Manager Georges D. Theriault

Chief Paul Russell Trivett

Chief David D. Wilson



Deputy Chief Jane Dick, Toronto Police Service, and her husband Michael.



Chief Superintendent William Grodzinski, Ontario Provincial Police with his wife Susan and sister Lee-Ann Brink.



Assistant Commissioner Darrell Lafosse, RCMP with his wife Sharon and Inspector Stan McNeil, RCMP.



Deputy Chief Keith Forde, Toronto Police Service, with Donnet Roxburgh, Cst. Roger Forde, and Rheelyn Forde.



Deputy Director Steven Chabot, Surete du Quebec and President, CACP with Senior Director Eldon Amoroso, London Police Service and Chief Clive Weighill, Saskatoon Police Department.



Chief Constable Derek Egan, Saanich Police Department and his wife Marcia.